



Please submit your resume, cover letter, and references to careers@oledworks.com for consideration of employment.

Position Title: Supervisor, OLED Production
Department: Fab/OLED Production
Reports To: Director, Fab/OLED Production & Site Safety Officer

About Us:

From architects and designers to consumers, when people see the potential of OLED—its extraordinary aesthetics, human-centric benefits, and earth-friendly appeal—they want to experience it more. Once you experience OLED light, you will want it in your world.

OLEDWorks' mission is to empower our customers to make unique products with the world's most advanced, best performing and highest quality multi-stack OLED technology. Our vision is to bring the unique beauty, unmatched performance and earth-friendly sustainability of OLED technology into products that change the way people light spaces, display images and communicate information.

Creating world-class, cost-effective solutions requires an entirely new approach that breaks from traditional OLED manufacturing paradigms. With production in Germany and in the USA, OLEDWorks boasts two innovative and complementary manufacturing platforms that deliver affordable OLED solid state lighting panels. OLEDWorks is uniquely positioned to offer volume production while expanding product portfolio to enhance design inspiration.

OLEDWorks is in search of a full-time **Supervisor, OLED Production**. The individual will be responsible for managing the Rochester, NY facility production areas. The Supervisor establishes work schedules and manages staff, monitors production output to ensure cost-effectiveness and maximum productivity, and ensures the delivery of quality products that meet customer specifications and quality expectations. The Supervisor will step in as needed in production areas to ensure full team coverage and to meet quantity and quality output goals. Ultimately, we are looking for a new teammate with engineering expertise and prior production supervisory experience who is looking for their next opportunity to grow as we grow!

Essential Functions:

- Plans, coordinates and directly manages the manufacture of OLEDs, ensuring production, volume, performance, and quality standards are consistently met.
- Collaborates with other leadership to assess priorities across teams.
- Monitors overall progress of production runs and ensures completion to timeline.

- Supervises 10-15 Technicians. Ensures the team is trained and prepared to properly execute production processes such as cleaning substrates, loading the equipment, coating and back-end testing.
- May act as a back-up to the Technician team by operating the equipment when schedule requires later hours or due to an urgency in production.
- Ensures testing is conducted and completed. Reviews summaries provided by the Quality Control Supervisor to correlate results with process variables.
- Provides quality assurance support to the product research and development team, resolving bugs, defects, and other potential issues to ensure that the OLEDs meet customer specifications.
- Conducts or assists with performance and failure analysis of defective products or materials; identifies, recommends, or executes corrective actions.
- Ensures products meet quality and product integrity requirements.
- Provides engineering support for in-progress and final acceptance projects.
- Develops and maintains a system to track and report projects and results of quality awareness programs and initiatives.
- Drafts and recommends procedures to establish or improve quality standards, standard repairs, process controls, and inspection methods.
- Develops and implements strategies to increase quality and product customization.
- Working with the Quality Control Supervisor ensures team adheres to ISO9001/IATF quality processes for OLED production.

Education & Experience:

Bachelor's degree from a four-year college or university in chemical, microelectronic engineering or related field of study required. Experience with and/or strong interest in chemical process preferred. 5-8 years of experience in quality engineering and OLED manufacturing required. 2-4 years of experience managing a team in a production environment required. Six Sigma certification/designation preferred.

Competencies & Skills:

- Experience in a production environment
- Quality skills and experience in Total Quality Management (TQM)
- Strong experimental skills including Design of Experiments (DOE) and statistical data analysis skills
- Understanding of OLED and device making preferred but not required
- Possess organic and inorganic materials knowledge
- Thorough understanding of engineering and tooling
- Problem solving/critical thinking skills
- Independent drive for results, resourceful, detail oriented and quality focused
- Communication proficiency, both written and verbal
- Adaptable through periods of change and growth

- Ability to multitask based on prioritization and time sensitivity
- Customer/Client focus
- Working knowledge in Microsoft Office (Word, Outlook, Excel, and PowerPoint)

Other: Typical Hours of work are Monday through Friday, 7AM – 4PM. Hours may vary due to fab/production and research & development schedule or emergency needs. Due to the requirements of the job and support of government projects, this individual must be a U.S. Citizen.

Physical Demands & Work Environment:

This position operates within both a production, research, and professional office environment. This position is required to fulfill the job duties in-person. An individual working in this role routinely is required to stand 75% of the time, walk, use hands, reach with hands and arms, bend, and use various machines and tools. Required to wear and use proper PPE and cleanroom dress if applicable. Specific vision abilities are required for parts of the job to include close vision, color vision, peripheral vision, and ability to adjust focus. The position will also sit at a desk and use office equipment such as a computer, phone, photocopiers/scanners, and other peripherals. This position may require light lifting to move boxes of materials and/or supplies up to 25 pounds. Travel is not required.

OLEDWorks is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability status, protected veteran status, or any other characteristic protected by law.